

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

14 JANUARY 2019

REPORT OF THE INTERIM CHIEF EXECUTIVE

CORPORATE PLAN 2018-2022 REVIEWED FOR 2019-20

1. PURPOSE OF REPORT

- 1.1 To present the Council's Corporate Plan 2018-2022 reviewed for 2019-20 (Appendix A) for the Committee to consider.

2. CONNECTION TO CORPORATE IMPROVEMENT PLAN / OTHER PRIORITIES

- 2.1 This report assists in the achievement of the following corporate priorities:-
1. **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.
 2. **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
 3. **Smarter use of resources** – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

3. BACKGROUND

- 3.1 The Council's current Corporate Plan covers 2018-2022. It sets out three corporate well-being objectives (priorities) as set out in 2.1, based on the extensive public consultation known as 'Shaping Bridgend's Future', undertaken in 2015.

4. CURRENT SITUATION / PROPOSAL

- 4.1 The current Corporate Plan has been reviewed for 2019-20. The review has focused mainly on updating the Council's commitments and success measures for 2019-20.
- 4.2 The Council's vision, values, principles and priorities remain unchanged.
- 4.3 The revised Plan now better aligns with the requirements of the Well-being of Future Generations (Wales) Act 2015. It aims to balance the use of resources

to support the achievement of the Council's well-being objectives and statutory duties, including the management of financial pressures.

- 4.4 The three well-being objectives are both the Council's improvement objectives under the Local Government (Wales) Measure 2009 and well-being objectives under the Well-being of Future Generations (Wales) Act 2015. The Well-being Statement, required by the Act, is embedded into the Plan. The commitments are the steps the Council will take to deliver the integrated improvement and well-being objectives in 2019-20. The Plan also sets out how the objectives contribute towards the seven national well-being goals.
- 4.5 The success measures in the Plan have been developed to ensure they link closely to the well-being objectives. In reviewing this Plan for 2019-20, the well-being objectives, aims and targets have been developed further and new measures introduced that support and drive forward our sustainability principles. Where new indicators have been identified, wherever possible, indicative targets have been set.
- 4.6 Financial information will be incorporated into the Plan when the Council's budgets are set.
- 4.7 Any comments from the Committee will be considered when the reviewed Plan is finalised for Cabinet to consider at its meeting on 12 February 2019 and for Council to approve on 20 February 2019 for publication by 31 March 2019 to meet statutory requirements.
- 4.8 Once approved, the Plan will replace the current Corporate Plan. The delivery of the plan will be supported by the MTFs, directorate business plans and service plans. It will be monitored quarterly through the Corporate Performance Assessment process, Directorate management team meetings and this Committee.

5. EFFECT UPON POLICY FRAMEWORK & PROCEDURE RULES

- 5.1 The Council's Corporate Plan forms part of the Policy Framework.

6. EQUALITY IMPACT ASSESSMENT

- 6.1 A full Equality Impact Assessment was undertaken when the Plan was developed. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on people within these groups. Separate EIAs will be undertaken when proposals for carrying out the Plan are developed and implemented.

7. WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015 IMPLICATIONS

- 7.1 The Well-being of Future Generations (Wales) Act 2015 provides a framework for embedding sustainable development principles within the activities of Council and has major implications for the long-term planning of finances and service provision. The 7 well-being goals identified in the Act have driven the Council's three well-being objectives

7.2 A well-being assessment of the impact of the Corporate Plan has been completed (Appendix B).

8. FINANCIAL IMPLICATIONS

8.1 None in this report.

9. RECOMMENDATION

9.1 That the Committee consider the Corporate Plan 2018-2022 reviewed for 2019-20 for onward consideration at Cabinet and Council.

Mark Shephard, Interim Chief Executive

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Background Documents - None